

# GP Multi Source Peer Feedback Survey

**Colleagues Name:**

How often does this colleague exhibit the following behaviour?

**Enthusiasm for their work**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Has a sense of humour**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Is approachable and courteous**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Is flexible in their approach to their work**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Communicates well with colleagues and keeps them informed about issues relevant to them**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Stays composed and positive, even in challenging situations**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Is prepared to offer opinions and ideas to other members of the team**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Gets impatient or shows frustration when under pressure**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Is generally punctual on arrival and when starting surgeries**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Generally keeps to appointment times in surgery and clinics**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Maintains suitable medical records to provide continuity of care**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

### **Works efficiently and competently**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

### **Has a good relationship with patients and demonstrates an understanding of their needs**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

### **Handles unexpected demands well**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

### **Acknowledges own strengths and weaknesses**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Cooperates with other members of the Primary Health Care Team**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Treats colleagues fairly and listens to their views**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Follows practice procedures and protocols**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

**Learns from setbacks**

- Never
- Rarely
- Sometimes
- Often
- Consistently
- Don't know

Please add any comments:

What are this colleagues key strengths?

.....  
.....

What are the specific areas where this colleague may need to improve

.....  
.....

Any other comments that you would like to make about their style, personality etc:

Please return this form to: